

ANNUAL PROCUREMENT PALN FOR THE YEAR (2026 - 2027)
(Under Rule 8 of the Punjab Procurement Rules 2014)

Name of the Procuring Agency: Punjab Skills Development Fund

Sr. No	Procurement Name	Procurement Description	Quantity (where applicable)	Scope of work	Procurement Type	Procurement Category	Funds (Rupees in Millions)	Source of Funds	Tentative Estimate cost (Rupees in Millions)	Procurement Method	Procurement Procedure	Tentative Timings of Procurement	Tentative Date of Procurement Advertisement	Tentative Date of Evaluation Report Announcement	Tentative Date of Contract Award	Tentative Delivery Schedule	Tentative Date of Completion	Remarks
1	Onboard of Internal Control Audit Firm	Onboard of Internal Control Audit Firm	-	Onboarding of Internal Control Audit Firm	Consultant Services	Local	4	ADP	4	Three Quotatic		1st Quarter	-	-	-	-	-	
2	Hiring of a Firm/Con to Conduct Tracer Study of the Internatic Placemer Program	Tracer Study of the Internatic Placemer Program (Consulti Firm - 46 A)	-	Tracer Study of the Internatic Placemer	Consultant Services	Local	3	ADP	3	Three Quotatic		2nd Quarter	-	-	-	-	-	
3	Hiring of Firm/Con for the Provision of Donor and Partnersh Managen CRM System	Hiring of Firm/Con for the Provision of Donor and Partnersh Managen CRM System	-	Provision of Donor and Partnership Managemer CRM	Services	Local	0.5	ADP	0.5	Three Quotatic		1st Quarter	-	-	-	-	-	
4	Procurement of Souvenie Bags for Donors	Procurement of Souvenie Bags for Donors	-	Procurement of Souveniers/t Bags for Donors	Goods	Local	0.5	ADP	0.5	Three Quotatic		1st Quarter	-	-	-	-	-	
5	Hiring of a Firm/Con to Conduct Tracer Study of the BPO Program	Tracer Study of the BPO Program (Consulti Firm - 46 A)	-	Tracer Study of the BPO Program	Consultant Services	Local	5	ADP	5	Three Quotatic		2nd Quarter	-	-	-	-	-	
6	Hiring of a Firm/Con to Conduct Tracer Study of the Advance Tech Program	Tracer Study of the Advance Tech Program (Consulti Firm - 46A)	-	Tracer Study of the Advance Tech Program	Consultant Services	Local	5	ADP	5	Three Quotatic		2nd Quarter	-	-	-	-	-	
7	Hiring of a Firm/Con to Conduct Tracer Study/Im	Tracer Study/Im of the Parwaaz Card Program	-	Tracer Study/Impac Study - Parwaaz Card Program	Consultant Services	Local	5	ADP	5	Three Quotatic		2nd Quarter	-	-	-	-	-	

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8	Study of the Parwaaz Card Program	Procurement of Actuarial Valuation Services	-	Procurement of Actuarial Valuation Services	Services	Local	0.1	ADP	0.1	Petty Purchase		4th Quarter	-	-	-	-	-	
9	Hiring of Tax Consultant Firm/Consultant Firm/Consultant Firm - 46A)	Hiring of Tax Consultant Firm/Consultant Firm - 46A)	-	Hiring of Tax Consultant Firm/Consultant Firm/Company	Consultant Services	Local	3	ADP	3	Three Quotation		4th Quarter	-	-	-	-	-	
10	Onboard of Firm/Consultant for Provident Fund & Gratuity Deeds Registration (Consultant Firm - 46A)	Onboard of Firm/Consultant for Provident Fund & Gratuity Deeds Registration (Consultant Firm - 46A)	-	Provident Fund & Gratuity Deeds Registration	Consultant Services	Local	2	ADP	2	Three Quotation		1st Quarter	-	-	-	-	-	
11	Organizational Intervention - 1 (Recruitment drives / career fairs / goodies)	Organizational Intervention - 1 (Recruitment drives / career fairs / goodies)	-	Recruitment drives / career fairs / goodies	Goods	Local	2	ADP	2	Tender	Single Stage Two Envelope	2nd Quarter	24 Dec 2026	06 Feb 2027	21 Feb 2027	20 Feb 2028	21 Feb 2028	
12	Organizational Intervention - 2 (Consultant for Psychometric Assessment /TNA) (Individual Consultant - 46)	Organizational Intervention - 2 (Consultant for Psychometric Assessment /TNA) (Individual Consultant - 46)	-	Consultant for Psychometric Assessment /TNA	Consultant Services	Local	2	ADP	2	Three Quotation		2nd Quarter	-	-	-	-	-	
13	Organizational Intervention - 3 (Financial Well-Being Training)	Organizational Intervention - 3 (Financial Well-Being Training)	-	Financial Well-Being Training	Services	Local	0.5	ADP	0.5	Three Quotation		3rd Quarter	-	-	-	-	-	
14	Organizational Intervention - 4 (Team Building Plan)	Organizational Intervention - 4 (Team Building Plan)	-	Team Building Plan	Services	Local	0.5	ADP	0.5	Three Quotation		3rd Quarter	-	-	-	-	-	
15	Organizational Intervention - 5 (Recognition Ceremony)	Organizational Intervention - 5 (Recognition Ceremony)	-	Recognition Ceremony	Services	Local	0.5	ADP	0.5	Petty Purchase		4th Quarter	-	-	-	-	-	
16	Organizational Intervention - 6 (VBLA Survey)	Organizational Intervention - 6 (VBLA Survey)	-	Organizational Intervention - 6 (VBLA Survey)	Services	Local	0.5	ADP	0.5	Three Quotation		4th Quarter	-	-	-	-	-	

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17	Organization - 7 (Engagement Survey)	Organization - 7 (Engagement Survey)	-	Organization Intervention - 7 (Engagement Survey)	Services	Local	0.5	ADP	0.5	Three Quotations		4th Quarter	-	-	-	-	-	
18	Procurement of Employee Sentiment Firm/Contractor	Procurement of Employee Sentiment Firm/Contractor	-	Procurement of Employee Sentiment Firm/Company	Goods	Local	0.2	ADP	0.2	Petty Purchase		1st Quarter	-	-	-	-	-	
19	Provision of Employee Engagement (Breast Cancer Day)	Provision of Employee Engagement (Breast Cancer Day)	-	Employee Engagement (Breast Cancer Day)	Goods	Local	0.2	ADP	0.2	Petty Purchase		2nd Quarter	-	-	-	-	-	
20	Team Engagement - 1 (Sports Day)	Team Engagement - 1 (Sports Day)	-	Team Engagement - 1 (Sports Day)	Services	Local	0.5	ADP	0.5	Three Quotations		2nd Quarter	-	-	-	-	-	
21	Team Engagement - 2 (Values Week)	Team Engagement - 2 (Values Week)	-	Team Engagement - 2 (Values Week)	Services	Local	0.2	ADP	0.2	Petty Purchase		2nd Quarter	-	-	-	-	-	
22	Team Engagement - 3 (Corporate Iftar)	Team Engagement - 3 (Corporate Iftar)	-	Team Engagement - 3 (Corporate Iftar)	Services	Local	0.2	ADP	0.2	Petty Purchase		3rd Quarter	-	-	-	-	-	
23	Team Engagement - 4 (Men's Day)	Team Engagement - 4 (Men's Day)	-	Team Engagement - 4 (Men's Day)	Services	Local	0.2	ADP	0.2	Petty Purchase		2nd Quarter	-	-	-	-	-	
24	Team Engagement - 4 (Coc Week)	Team Engagement - 4 (Coc Week)	-	Team Engagement - 4 (Coc Week)	Services	Local	0.2	ADP	0.2	Petty Purchase		2nd Quarter	-	-	-	-	-	
25	Provision of Security Services	Provision of Security Services	-	Provision of Security Services	Services	Local	5.16	ADP	5.16	Tender	Single Stage Two Envelope	1st Quarter	10 Aug 2026	24 Sep 2026	09 Oct 2026	08 Oct 2027	09 Oct 2027	
26	Provision of Lift Maintenance Services	Provision of Lift Maintenance Services	-	Provision of Lift Maintenance Services	Services	Local	0.2	ADP	0.2	Petty Purchase		2nd Quarter	-	-	-	-	-	
27	Provision of Rental Generators	Provision of Rental Generators	-	Provision of Rental Generators	Services	Local	1.5	ADP	1.5	Tender	Single Stage Two Envelope	4th Quarter	10 May 2027	24 Jun 2027	09 Jul 2027	08 Jul 2028	09 Jul 2028	
28	Provision of Janitorial Services	Provision of Janitorial Services	-	Provision of Janitorial Services	Services	Local	3	ADP	3	Tender	Single Stage Two Envelope	3rd Quarter	10 Feb 2027	26 Mar 2027	09 Apr 2027	08 Apr 2028	09 Apr 2028	
29	Provision of Kitchen, Janitorial & Stationary Supplies	Provision of Kitchen, Janitorial & Stationary Supplies	-	Kitchen, Janitorial & Stationary Supplies	Goods	Local	6	ADP	6	Tender	Single Stage Two Envelope	2nd Quarter	01 Nov 2026	16 Dec 2026	31 Dec 2026	29 Jun 2027	30 Jun 2027	
30	Provision of Rental Plants	Provision of Rental Plants	-	Provision of Rental Plants	Services	Local	0.36	ADP	0.36	Three Quotations		3rd Quarter	-	-	-	-	-	

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	Plants Services	Plants Services																
31	Provision of UPS Batteries Bank	Provision of UPS Batteries Bank	-	Provision of UPS Batteries Bank	Goods	Local	0.5	ADP	0.5	Three Quotations		1st Quarter	-	-	-	-	-	
32	Provision of Network SLA	Provision of Network SLA	-	Provision of Network SLA	Services	Local	0.5	ADP	0.5	Three Quotations		3rd Quarter	-	-	-	-	-	
33	Provision of Shared Internet Connectivity Services	Provision of Shared Internet Connectivity Services	-	Provision of Shared Internet Connection Services	Services	Local	0.2	ADP	0.2	Petty Purchase		1st Quarter	-	-	-	-	-	
34	Provision of Telecom Internet Services	Provision of Telecom Internet Services	-	Provision of Telecom Internet Services	Services	Local	0.5	ADP	0.5	Three Quotations		3rd Quarter	-	-	-	-	-	
35	Zoom Licenses Renewal	Zoom Licenses Renewal	-	Zoom Licenses Renewal	Services	Local	0.2	ADP	0.2	Petty Purchase		2nd Quarter	-	-	-	-	-	
36	Provision of Laptops for PSDF	Provision of Laptops for PSDF	14	Provision of Laptops for PSDF	Goods	Local	4.98	ADP	4.98	Tender	Single Stage Two Envelope	1st Quarter	21 Oct 2026	04 Dec 2026	18 Dec 2026	17 Dec 2027	18 Dec 2027	
37	Office 365 Licenses Renewal	Office 365 Licenses Renewal	-	Office 365 Licenses Renewal	Services	Local	1.09	ADP	1.09	Tender	Single Stage Two Envelope	2nd Quarter	21 Oct 2026	04 Dec 2026	18 Dec 2026	16 Dec 2027	17 Dec 2027	
38	Antivirus Licenses Renewal	Antivirus Licenses Renewal	-	Antivirus Licenses Renewal	Services	Local	0.59	ADP	0.59	Tender	Single Stage Two Envelope	2nd Quarter	05 Oct 2026	19 Nov 2026	04 Dec 2026	03 Dec 2027	04 Dec 2027	
39	Provision of Website SSL	Provision of Website SSL	-	Provision of Website SSL	Services	Local	0.07	ADP	0.07	Petty Purchase		1st Quarter	-	-	-	-	-	
40	Procurement of Printers and Photocopiers and Toner	Procurement of Printers and Photocopiers and Toner	-	Procurement of Printers and Photocopiers and Toner	Goods	Local	1.2	ADP	1.2	Tender	Single Stage Two Envelope	1st Quarter	07 Aug 2026	20 Sep 2026	07 Oct 2026	06 Oct 2027	05 Nov 2027	
41	Procurement of Misc. IT Items	Procurement of Misc. IT Items	-	Procurement of Misc. IT Items	Goods	Local	0.5	ADP	0.5	Three Quotations		2nd Quarter	-	-	-	-	-	
42	Renewal of Firewall Licenses	Renewal of Firewall Licenses	-	Renewal of Firewall Licenses	Services	Local	0.5	ADP	0.5	Three Quotations		1st Quarter	-	-	-	-	-	
43	Procurement of Printers and Photocopiers Machines + Scanners	Procurement of Printers and Photocopiers Machines + Scanners	-	Procurement of Printers and Photocopiers Machines + S	Goods	Local	1	ADP	1	Tender	Single Stage Two Envelope	1st Quarter	31 Aug 2026	15 Oct 2026	30 Oct 2026	29 Oct 2027	30 Oct 2027	
44	Provision of BSS UI Enhancer	Provision of BSS UI Enhancer	-	Provision of BSS UI Enhancer	Services	Local	0.85	ADP	0.85	Tender	Single Stage Two Envelope	2nd Quarter	30 Oct 2026	14 Dec 2026	29 Dec 2026	28 Dec 2027	29 Dec 2027	

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45	Provision of AI API's for Integratic	Provision of AI API's for Integratic	-	Provision of AI API's for Integration	Services	Local	0.3	ADP	0.3	Three Quotatic		2nd Quarter	-	-	-	-	-	
46	SLA for Biometric Android Developr	SLA for Biometric Android Developr	-	SLA for Biometric Android Developmer	Services	Local	0.5	ADP	0.5	Three Quotatic		1st Quarter	-	-	-	-	-	
47	Provision of Windows Server Licenses	Provision of Windows Server Licenses	-	Provision of Windows Server Licenses	Services	Local	0.5	ADP	0.5	Three Quotatic		2nd Quarter	-	-	-	-	-	
48	Digitizati of Complete Program Life Cycle	Digitizati of Complete Program Life Cycle	-	Digitization of Complete Program Life Cycle	Services	Local	5	ADP	5	Tender	Single Stage Two Envelop	2nd Quarter	18 Oct 2026	02 Dec 2026	17 Dec 2026	16 Dec 2027	17 Dec 2027	
49	Hiring for Services of a Creative Agency	Hiring for Services of a Creative Agency (Consultii Firm - 46 A)	-	Hiring for Services of a Creative Agency	Consultan Services	Local	5	ADP	5	Three Quotatic		1st Quarter	-	-	-	-	-	
50	Hiring of a Bidder for Creation of Corporat Videos & Coverage	Hiring of a Bidder for Creation of Corporat Videos & Coverage	-	Hiring of a Bidder for Creation of Corporate Video	Services	Local	9	ADP	9	Tender	Single Stage Two Envelop	1st Quarter	22 Jul 2026	05 Sep 2026	22 Sep 2026	21 Sep 2027	22 Sep 2027	
51	Hiring for services of a Media Buying Agency	Hiring for services of a Media Buying Agency	-	Hiring for services of a Media Buying Agency	Services	Local	9	ADP	9	Tender	Single Stage Two Envelop	1st Quarter	24 Jul 2026	07 Sep 2026	22 Sep 2026	21 Sep 2027	22 Sep 2027	
52	Hiring of a Bidder for Creation of Videos/Stories + Photogra under GIZ Project	Hiring of a Bidder for Creation of Videos/Stories + Photogra under GIZ Project	-	Hiring of a Bidder for Creation of Videos/Succ	Services	Local	4.9	ADP	4.9	Tender	Single Stage Two Envelop	1st Quarter	19 Jul 2026	02 Sep 2026	17 Sep 2026	16 Sep 2027	17 Sep 2027	
53	Hiring of a Bidder for Printing/& Program Collatera Souvenir: Giveaway	Hiring of a Bidder for Printing/& Program Collatera Souvenir: Giveaway	-	Hiring of a Bidder for Printing/Sou Corporate	Goods	Local	8	ADP	8	Tender	Single Stage Two Envelop	1st Quarter	06 Aug 2026	20 Sep 2026	05 Oct 2026	04 Oct 2027	05 Oct 2027	

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54	Hiring of a Bidder for Printing/Program Starter Kits, Giveaway Material	Hiring of a Bidder for Printing/Program Starter Kits, Giveaway Material	-	Program Starter Kits, Giveaways, Material	Goods	Local	7.5	ADP	7.5	Tender	Single Stage Two Envelope	1st Quarter	27 Jul 2026	10 Sep 2026	25 Sep 2026	24 Sep 2027	25 Sep 2027	
55	Hiring of a Bidder for Digital Streamer on Rental Basis	Hiring of a Bidder for Digital Streamer on Rental Basis	-	Digital Streamers on Rental Basis	Services	Local	5	ADP	5	Tender	Single Stage Two Envelope	1st Quarter	17 Aug 2026	01 Oct 2026	16 Oct 2026	15 Oct 2027	16 Oct 2027	
56	Hiring of a Bidder for Marketing under Parwaaz Card Project	Hiring of a Bidder for Marketing under Parwaaz Card Project	-	Marketing for Parwaaz Card Project	Services	Local	5	ADP	5	Tender	Single Stage Two Envelope	1st Quarter	26 Aug 2026	10 Sep 2026	26 Oct 2026	25 Oct 2027	26 Oct 2027	
57	Hiring for Services of Knowledge Creation/	Hiring for Services of Knowledge Creation/	-	Hiring for Services of Knowledge Creation/Procurement	Services	Local	2.5	ADP	2.5	Tender	Single Stage Two Envelope	1st Quarter	18 Aug 2026	02 Oct 2026	17 Oct 2026	16 Oct 2027	27 Oct 2027	
58	Hiring of Bidder for Events Coverage (Photography + Videography + TSP Visits Coverage)	Hiring of Bidder for Events Coverage (Photography + Videography + TSP Visits Coverage)	-	Coverage (Photography + Videography + TSP Visits)	Services	Local	5	ADP	5	Tender	Single Stage Two Envelope	1st Quarter	05 Aug 2026	19 Sep 2026	04 Oct 2026	03 Oct 2027	04 Oct 2027	
59	Hiring of Event Management Services (SMD, Standees, Flexes, etc.)	Hiring of Event Management Services (SMD, Standees, Flexes, etc.)	-	Event Management Services (SMD, Standees, Flexes)	Goods	Local	3	ADP	3	Tender	Single Stage Two Envelope	1st Quarter	10 Sep 2026	25 Oct 2026	09 Nov 2026	08 Nov 2027	09 Nov 2027	
60	Hiring of a Media Consultant	Hiring of a Media Consultant (Individual Consultant - 46)	-	Hiring of a Media Consultant	Consultant Services	Local	0.82	ADP	0.82	Three Quotation		1st Quarter	-	-	-	-	-	
61	Hiring for Services of a PR/Influence Marketing Agency	Hiring for Services of a PR/Influence Marketing Agency	-	Services of a PR/Influence Marketing Agency	Services	Local	5	ADP	5	Tender	Single Stage Two Envelope	1st Quarter	01 Aug 2026	15 Sep 2026	30 Sep 2026	29 Sep 2027	30 Sep 2027	

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62	Provision of Event Management Services (All Programs - Grand Graduation Ceremony)	Provision of Event Management Services (All Programs - Grand Graduation Ceremony)	-	Event Services Grand Graduation Ceremony	Services	Local	10	ADP	10	Tender	Single Stage Two Envelope	2nd Quarter	30 Aug 2026	14 Oct 2026	29 Oct 2026	28 Oct 2027	29 Oct 2027	
63	Hiring of a Bidder for Creation of Program Videos	Hiring of a Bidder for Creation of Program Videos	-	Hiring of a Bidder for Creation of Program Videos	Services	Local	7.5	ADP	7.5	Tender	Single Stage Two Envelope	1st Quarter	09 Sep 2026	24 Oct 2026	08 Nov 2026	07 Nov 2027	08 Nov 2027	
64	Hiring of Bidder for Certification of Trainees in Mein Digital-SEHR	Hiring of Bidder for Certification of Trainees in Mein Digital-SEHR	-	Certification of Trainees in Mein Digital-SEHR	Services	Local	7.7	ADP	7.7	Tender	Single Stage Two Envelope	1st Quarter	18 Jul 2026	01 Sep 2026	16 Sep 2026	15 Sep 2027	16 Sep 2027	
65	Hiring of Training Service Providers (TSPs) under Advance Technology Program	Hiring of Training Service Providers (TSPs) under Advance Technology Program	-	Hiring of TSPs under Advance Technology program	Services	Local	562.5	ADP	562.5	Tender	Single Stage Two Envelope	1st Quarter	19 Aug 2026	03 Oct 2026	18 Oct 2026	17 Oct 2027	18 Oct 2027	
66	Hiring of Firm/Individual for Pre-Departure Training (Online, Onsite, Hybrid) under Parwaaz Card Project	Hiring of Firm/Individual for Pre-Departure Training (Online, Onsite, Hybrid) under Parwaaz Card Project	-	Pre-Departure Training under Parwaaz Card Project	Services	Local	176	ADP	176	Tender	Single Stage Two Envelope	4th Quarter	15 Apr 2027	28 May 2027	11 Jun 2027	10 Jun 2028	11 Jun 2028	
67	Hiring of Training Service Providers (TSPs) for Skills Training under Parwaaz Card Project	Hiring of Training Service Providers (TSPs) for Skills Training under Parwaaz Card Project	-	TSPs for Skills Training under Parwaaz Card Proj.	Services	Local	240	ADP	240	Tender	Single Stage Two Envelope	1st Quarter	17 Aug 2026	01 Oct 2026	16 Oct 2026	15 Oct 2027	16 Oct 2027	
68	Procurement of Toolkits under GIZ-Returnee Project	Procurement of Toolkits under GIZ-Returnee Project	-	Procurement of Toolkits under GIZ-Returnees Proj.	Goods	Local	15	ADP	15	Tender	Single Stage Two Envelope	1st Quarter	18 Jul 2026	01 Sep 2026	15 Sep 2026	14 Sep 2027	15 Sep 2027	

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69	Hiring of Firm(s) for Training of Trainers (ToT) under BPO Project	Hiring of Firm(s) for Training of Trainers (ToT) under BPO Project	-	Training of Trainers (ToT) under BPO Project	Services	Local	18	ADP	18	Tender	Single Stage Two Envelop	2nd Quarter	22 Oct 2026	05 Dec 2026	19 Dec 2026	18 Dec 2027	19 Dec 2027	
70	Hiring of Training Service Providers (TSPs) for Skills Training under BPO Project	Hiring of Training Service Providers (TSPs) for Skills Training under BPO Project	-	TSPs for Skills Training under BPO Project	Services	Local	100	ADP	100	Tender	Single Stage Two Envelop	1st Quarter	25 Sep 2026	09 Nov 2026	23 Nov 2026	22 Nov 2027	23 Nov 2027	
71	Hiring of a Third-Party Monitoring Firm/Contract under BPO Project	Hiring of a Third-Party Monitoring Firm/Contract under BPO Project (Consulting Firm - 46A)	-	Third-Party Monitoring Firm/Contract under BPO Project	Consultant Services	Local	5.92	ADP	5.92	Three Quotations		1st Quarter	-	-	-	-	-	
72	Hiring of a Third-Party Monitoring Firm/Contract under Advance Tech Project	Hiring of a Third-Party Monitoring Firm/Contract under Advance Tech Project (Consulting Firm - 46A)	-	Third-Party Monitoring Services under Advance Tech	Consultant Services	Local	6.47	ADP	6.47	Three Quotations		1st Quarter	-	-	-	-	-	
73	Hiring of a Third-Party Monitoring Firm/Contract under Parwaaz Card Project	Hiring of a Third-Party Monitoring Firm/Contract under Parwaaz Card Project (Consulting Firm - 46A)	-	Third-Party Monitoring Services - Parwaaz Card	Consultant Services	Local	2.57	ADP	2.57	Three Quotations		1st Quarter	-	-	-	-	-	
74	Hiring of a Third-Party Monitoring Firm/Contract under SEHR Project	Hiring of a Third-Party Monitoring Firm/Contract under SEHR Project (Consulting Firm - 46A)	-	Third-Party Monitoring Services - SEHR Project	Consultant Services	Local	2.64	ADP	2.64	Three Quotations		1st Quarter	-	-	-	-	-	

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75	Hiring of a Third-Party Monitoring Firm/Contractor under EWIT Project	Hiring of a Third-Party Monitoring Firm/Contractor under EWIT Project (Consulting Firm - 46A)	-	Third-Party Monitoring Services - EWIT Project	Consultant Services	Local	3.39	ADP	3.39	Three Quotations		1st Quarter	-	-	-	-	-	
76	Hiring of a Third-Party Bid Evaluation Firm/Contractor	Hiring of a Third-Party Bid Evaluation Firm/Contractor (Consulting Firm - 46A)	-	Third-Party Bid Evaluation Firm/Company	Consultant Services	Local	10	ADP	10	Three Quotations		1st Quarter	-	-	-	-	-	